

International Consulting / Training Team Profiles

Celia Bray – CEO and Founder Omni One Ltd International

Psychologist, Consultant and Facilitator



Passion: Celia's passion is assisting in the development of peace, passion and innovation throughout the world. Being a catalyst for people to ignite their passion and discover that they have a critical part to play in creating the future that they want to see. She loves working with and designing processes that create the space where people's barriers dissolve and they experience the connection of their common humanity and ability to make a difference. She is committed to support for professionals in the caring profession as she knows what it takes to commit one's life to others and the need for strong structures and processes to support self care.

Strengths: A good understanding of how to address the holistic needs of a community / group / company and design a tailor made program to address identified needs. She is also literate in the diversity of learning styles and incorporate all learning styles into programs to ensure that everyone embodies the learning.

Experience: Celia's experience includes corporate development, private practice psychology work, international community development, peace building and everything in between. She has won awards for her work in the NGO she founded in Australia, set up Omni One, starting in Australia and now working internationally. She has been doing organisational development, peacebuilding and empowerment programs with NGOs and communities as well as working with corporations and entrepreneurs in generating strong businesses through coaching and training, consulting, developing innovative programs based on the unique needs of each organisation. She recognises that personal and professional success are linked, so develops both simultaneously.

Celia's development model

Leadership and sustained change comes from igniting the passion, confidence and creativity of individuals and communities. Without empowering the imagination and the passion to drive change then change becomes something that is done to people, and there is no ownership = no sustainability. Bringing diversity together in a safe context creates a rich platform for solutions and innovation to emerge. 'Walk with' do not 'do to'

Johnstone S. Shisanya

Lead Consultant Africa

Passion: To foster holistic education for transformational community development to individuals and communities. I love and enjoy planning and spearheading team forums, designing programmes, mobilization and facilitation processes aimed at building a common mind and unity of a purpose for informed goals.



Strengths: My strength lies in working for the empowerment of individuals and communities. I am good at team building, communication skills, motivational talks, facilitation and lecturing, program designing and implementation.

Experience: Johnstone is experienced as a programmes designer and implementer for diverse groups, organizations/companies within wide range of cross-cultural set up. With a five year work experience with vast knowledge and skills in community empowerment programs and rights-based advocacy approaches to development, he has lodged credible experience that he truly trust to work. He has the ability to transform people's passion oriented endeavors into imaginable heights for your future prosperities and happiness.

Development model

Johnstone believes in a down-up model of empowerment where individuals within communities come to terms with their passion in life, understand their issues and capacities hence seek the support to utilize the available resources within their reach to create their future

Dr. Ameet Aggarwal

Consultant Kenya

Passion: Dr. Ameet is passionate about holistic wellness, stress management and healthy workplace culture. He offers corporate wellness presentations and is passionate about continuing to develop his expertise in his area.



Strengths: Dr Ameet is a Canadian qualified and licensed Naturopathic Doctor and Gestalt Therapist. He uses Gestalt therapy, family constellations, systemic theory and intuitive counselling to treat individuals and groups for anxiety, depression, relationship issues, self esteem, trauma and other emotional problems. He has also authored a book on treating anxiety and depression using holistic medicine, counselling and other powerful mental exercises.

Experience: Dr. Ameet was awarded the Naturomedic award for combining gestalt psychotherapy with naturopathic medicine. Dr. Ameet Aggarwal ND has also counselled numerous survivors of the Westgate terrorist attack and also ran a trauma workshop for the

International School of Kenya. He recently held a stress management, team building and self care workshop for UNICEF and CISP-Somalia. He founded the Foundation for Integrated medicine in Africa (FIMAFRICA – www.fimafrica.org), a charity bringing mobile health clinics to remote areas of northern Kenya and trains students and health professionals in integrated medicine and counselling.

William K. Mwangi

Consultant Kenya

Passion: To offer his academic expertise in a dynamic educational institution where he can fully utilize his professional knowledge and counselling and communication skills. Use the knowledge and experience gained working in the private sector to achieve the highest level of productivity, individually and /or as a team by fully exploiting his talents and potential to enable the institutions accomplish and surpass its set plans and objectives.

Strengths:

He has a good understanding of organizational development, dealing with conflict at work places and building cohesive teams.

Experience:

He is well experienced in team building, individual and group counselling, effective public relations, in-service training for teachers, dealing with burn-out at the work place, effective communication at the workplace and staff motivation through activities.

Joash Diemo Sigu

Consultant Kenya

Passion: Joash is passionate about organizational capacity building, community development, peace building and human rights, particularly the rights of the child.

Strengths: He is an outstanding facilitator and trainer and has an excellent way of engaging participants in sharing knowledge and learning while provoking insights that help to improve the quality of life and service.

As a practitioner, he is highly experienced in working with individuals, institutions, communities and organizations around identifying their passions and creating clear visions, goals and objectives that help to bring their aspirations into fruition. He demonstrates an excellent understanding of project planning and implementation; proposal writing; project monitoring and evaluation; group and team dynamics and conflict transformation, both at work place and within communities. He also has an in-depth understanding of social research and analysis of social issues that have proved helpful in policy development, advocacy and programming.

Experience: Joash Diemo Sigu is the Programs Coordinator at Edmund Rice Advocacy Network with vast knowledge and experience in working with local and international organizations, communities, especially rural and low income communities as well as individual groups.

Eva Mackinley

Consultant Australia

Passion: I am passionate about young people and the ability they have to make real and lasting change in this world- not tomorrow but today. I am passionate about sustainability in all forms, and working towards a world where community and environment are the bottom line of every system.



Strengths: My strengths lie in conceptualizing ways to reach a desired outcome. I am good at problem solving- finding ways to make things happen. I am also good at unifying people and building a team around an idea.

Experience: I have worked heavily in the youth sector in Australia for the last 7 years. My primary areas of work have been in campaigning and volunteer management- both locally and remotely. I have also dabbled in strategy development, data management and email campaigning.

My Development Model: Creating experiences for people to realize the power they have to make positive change in their own lives and in their communities, and that education is a key pathway. I believe nations of empowered individuals create people powered policy and movements that bring about social good, and that this is what it will take to bring about a better future.

Louise Manka

Consultant Australia

Passion: Providing opportunities for and working with individuals to achieve the greater good. Empowering individuals to reach their potential through encouragement, inspiration and leading from the centre. Learning from others and experiencing and immersing in different perspectives. Challenging myself to improve and stay humble and grateful.



Strengths: Supporting individuals in developing self belief and discovering their personal power. Developing trust with stakeholders and providing opportunities to share ideas and solutions and translating effective consultation into realistic and cost effective solutions. Designing and developing customised programs to meet community needs.

Experience: 15 years experience in; community mentoring programs working with adults as community mentors, consultancy working with students as Peer Mentors teaching literacy skills, skills audits and strategic advice for community programs and design and implementation of training programs. Trainer and reference group member for the Australian Youth Mentoring Network. Corporate experience as a Learning and Development Consultant, working with RTO's, accredited training, design and implementation of an apprentice mentoring program, Mentor and Supervisor Training, Workplace Harassment and Discrimination and Harassment Contact Officer Training, and Communication Skill programs.

Development model: Strength based models which appreciate the diversity of input required for success, whatever form that may take – community defined vision of success. Valuing and recognising all types of strengths and the community having input and ownership over solutions and implementation. Clear accountability, with articulated and shared responsibilities. Regular recognition and celebration of achievement.

Nitten Mahadik

Lead Consultant India

Passion: Nitten is passionate about people fulfilling their potential and being fulfilled in their lives. He is constantly developing his skills in service of bringing out the inner leadership and passion of the people he works with. He has spent 5 years in amateur theatre which is a passion that he brings into his work giving him added skills to use to empower his clients.



Strengths: Nitten brings a rare combination of profound truth, understanding and humour together with an ability to connect easily with people to his work. His work is not a job for him, it is his passion. When Nitten trains, you get 100% all the time. Nitten brings engaging ways of learning the material so that everyone has an opportunity to 'get' the learning.

Experience: Nitten has over 12 years experience in sales, 6 years facilitating and training in the corporate sector around India. Some of the companies he has worked for include Aon Hewitt, Tata Motors, Airtel telecommunications India, HDFC Bank and Wells Fargo, to name a few. Nitten has experience in a diverse range of training including Leadership development, Team Building, Stress Management, Coaching, Communication skills and Customer Service Excellence.

Joanne Lauterjung Kelly

Lead Consultant, Peacebuilder and Facilitator USA / Myanmar.

Passion: Joanne's passion is building bridges through improved communication, and by creating opportunities for interaction. She loves seeing people's creativity sparked by stepping out of their normal routine, and into something new they never knew they could do. We can't fix unhealthy systems with the same logic that created them, and She is passionate about helping people explore new ways of seeing and problem-solving.

Strengths:

- designing curriculum utilising engaged pedagogy, and creating creative group trainings for all learning styles;
- peacebuilding assessment, analysis and intervention strategies;
- communications strategy and systems management;
- arts-based events and trainings for capacity building and trauma healing; and
- organizational development including mission development and strategic planning.

Experience: 27 years' experience in communications and organizational development, working with organisations from all sectors including NGOs, corporate, sole proprietors,

government, UN and non-profits. She offers capacity building through facilitation, training, resilience and trauma awareness, and conflict transformation. Communications offerings include creative dialogue, communications audits, and information design. Organisational development includes conducting organisational assessments as well as facilitating mission, goals and values statements.

Development Model: Her work is guided by a strong commitment to strengthening local capacities for adaptability and sustainability while honoring the dignity and humanity in all of us. She believes local communities have the knowledge and abilities needed to address challenges, and she sees her role as offering a new perspective to allow those skills to be most effective.

Paskal Vandenbussche

Lead Consultant Peru

Passion: Paskal's passion is for research and looking at contexts that transform conflict and promote peace. His particular interest is how to build long term peace. Conflict Sensitive Development and Peacebuilding through systemic analysis and holistic action have been his main interest and passion in the quest for achieving a higher impact and sustainable intervention.



Strengths: Paskal is a natural analyst. This strength has led him to focus on systemic change and critically appraise proposals for the possible impact on long term peacebuilding. He has a special focus on the creating the structures and systems to achieve sustainability and desired impact.

Experience: Paskal has over 10 years experience working with both private and public sector, and local and international organizations, in social-economic development and national policy advocacy, with a special focus in Latin America. In last years he has worked as an expert consultant for the Peruvian government in the implementation of conflict prevention and management system involving an early warning system, national policy development and implementation involving national, regional and local governments, establishing guidelines for conflict analysis and management, and establishing training courses for social actors and government actors. In addition he has been teaching conflict theory and conflict transformation at different universities.

Development model

For Conflict transformation and Peacebuilding, to have an impact, require not only a horizontal approach, working among and with different actors to ignite change, and through a vertical 'bottom-up' process to create the necessary transformation among society, but needs to lead to a 'top-down' approach to support and sustain the change.

Marie Ann Ostlund

Consultant Sweden



Passion: Marie Ann loves it when people feel connected - both to themselves and the wider community - as that is the basis for happiness. She's passionate about democratic and political innovation, of facilitating deep civic engagement, and supporting all forms of social innovation - through designing dialogues and supporting networks of people and organizations.

Strength: Marie Ann easily penetrates the surface of a situation, as she is a deep and empathic listener. This allows her to work with little means and interventions to achieve great results. She sees strength in diversity, designs interventions that serves its purpose, and is solutions-oriented.

Experience: Marie Ann has experience in strategic communication, political advocacy, community and organizational development, and conflict transformation. Her expertise is in cross-cultural and inter-religious dialogue.